



Person Specification: Sports Teacher/Coach

E – Essential
D – Desirable

			Ascertained By
Qualifications	<ul style="list-style-type: none"> Degree in Physical Education Hold QTS <p>OR</p> <ul style="list-style-type: none"> Coaching Qualification in one or more of the major sports at Hazelwood (Football, Rugby, Cricket, Hockey, Netball) 	<p>D</p> <p>D</p> <p>E</p>	<ul style="list-style-type: none"> Application and documentary evidence application and documentary evidence application and documentary evidence
Experience	<ul style="list-style-type: none"> Delivery of an effective sports programme within a school environment To be able to demonstrate excellent sports coaching knowledge 	<p>D</p> <p>E</p>	<ul style="list-style-type: none"> Application, interview and references Interview, observations and references
Abilities	<ul style="list-style-type: none"> To promote high standards of education, care and behaviour To display strong interpersonal skills To demonstrate sound judgement and discretion and be calm in a crisis To be IT literate To be well organised and plan ahead 	<p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p>	<ul style="list-style-type: none"> Interview and references Interview and references Interview and references Interview and references Interview and references
Expectations	<ul style="list-style-type: none"> To show a clear and infectious passion for sport, both 'for all' and to elite levels To present themselves in a smart and professional manner To be prepared to work as part of the wider team as and when the work load requires it 	<p>E</p> <p>E</p> <p>E</p>	<ul style="list-style-type: none"> Interview and references Interview Interview and references
Attitudes	<ul style="list-style-type: none"> To enjoy working and caring for children To be flexible and able to instigate change where necessary To have energy, commitment and stamina To have a good sense of humour 	<p>E</p> <p>E</p> <p>E</p> <p>E</p>	<ul style="list-style-type: none"> Interview and references Interview and references Interview and references Interview