

Person Specification: Specialist Teaching Assistant



Hazelwood School

| | | | Ascertained By |
|----------------|--|---|--|
| Qualifications | <ul style="list-style-type: none"> Specific Qualification in SpLD | D | <ul style="list-style-type: none"> Application and Documentary Evidence |
| Experience | <ul style="list-style-type: none"> With children with speech and language disorders Working with therapists and implementing their plans Working with a team including teachers and teaching assistants Adapting curriculum to suit a child's needs and providing a quality learning experience for them | D D E D | <ul style="list-style-type: none"> Application and Interview Application and Interview Application and Interview Application and Interview |
| Abilities | <ul style="list-style-type: none"> Successful track record of improving the quality of provision and raising the attainment of pupils with SEN To work without supervision | D D | <ul style="list-style-type: none"> Application and Interview Application and Interview |
| Skills | <ul style="list-style-type: none"> To develop positive relationships within school and with our stakeholders Confident use of a range of media to teach and assess Effective behaviour management strategies that recognise the positive, which are age appropriate Effective communication – both orally and written | E D D E | <ul style="list-style-type: none"> Interview Interview Interview Application and Interview |
| Behaviour | <ul style="list-style-type: none"> Committed Organised Patient Reliable Sensitivity to the needs of others Committed to raising the levels of achievement of the pupils Warmth and care towards pupils Open minded Adaptable Effective under pressure Ability to accept and act upon advice | E E E E E E E E E E E | All through interview and application form evidence |
| Attitudes | <ul style="list-style-type: none"> Approachable Empathetic Enthusiastic Determined To enjoy children's company and enjoy working with them Self-evaluative Sense of humour Willingness to learn | E E E E E E E E | All through interview and application form evidence |
| Values | <ul style="list-style-type: none"> Belief in and active promotion of the school's promise Belief in and active promotion of British values | E E | Application and Interview Application and Interview |