



**Hazelwood School**  
Nursery and Early Years

## Person Specification: Nursery Practitioner

	<b>Essential</b>	<b>Desirable</b>
<b>Qualifications</b>	NVQ level 3 or equivalent.	Foundation Degree or BA in Early Years.
<b>Experience</b>	Excellent understanding of the EYFS curriculum and requirements;  Experience within the Early Years Foundation Stage.	Experience of, and commitment to, outdoor learning.
<b>Knowledge and understanding</b>	A knowledge and understanding of room organisation, learning strategies and working with a free flow environment;  EYFS welfare, learning and development requirements;  Planning for learning in the EYFS;  The statutory requirements of legislation concerning Equal Opportunities, Health & Safety, SEN and Child Protection;  The use of ICT to effectively support the teaching and learning and to monitor children's progress.	A knowledge and understanding of the use of a range of media to teach and assess children's progress.
<b>Skills</b>	Ability to:  Develop good personal relationships within the team;	

	<p>Establish and develop effective relationships with parents and the community;</p> <p>Communicate effectively (both orally and in writing) to parents and children;</p> <p>Deal with conflict in an appropriate manner;</p> <p>Be reflective and learn from past experiences;</p> <p>Show resilience and an ability to work under pressure;</p> <p>Promote the school and nursery's aims positively;</p> <p>Demonstrate excellent IT skills.</p>	
<p><b>Personal characteristics</b></p>	<p>Committed          Enthusiastic          Organised          Efficient          Flexible          Friendly          Patient          Resourceful          Determined          A sense of humour</p> <p><b>To like children!</b></p>	